



**Environment**

**POLICY STATEMENT**

MARCH 2024



# Environment Policy Statement

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**We are committed to operating our business in a sustainable manner, seeking to protect the environment, prevent pollution, mitigate our environmental impacts on surrounding communities and improve sustainable development.**

To support our commitment, we will:

- maintain a robust certified environmental management system, with appropriate policies and procedures that provide a framework to manage risks and to deliver improvements in compliance, competency and sustainable performance;
- comply with all applicable legal and regulatory requirements and codes of practice;
- assess the environmental impacts of our operations, business travel and transport fleet and develop effective mitigation plans and controls to monitor, minimise or prevent pollution and environmental harm;
- set objectives and targets and monitor and measure performance regularly to ensure continual improvement and sharing of best practice;
- reduce carbon emissions through optimising energy efficiency, and, where practicable, the use of alternative and renewable energy sources.
- use resources appropriately and sustainably and, where possible, substitute primary resources with alternative materials;
- maximise efficiency and reduce waste disposal to landfill by preventing waste, reusing materials, recycling, co-processing and recovering energy where possible in accordance with the waste hierarchy;
- responsibly manage water discharges and monitor and reduce our water intensity through efficient use and recycling where possible;
- develop products that contribute towards improved quality and sustainability in the built environment over their life cycle;
- develop rehabilitation and restoration plans that consider the needs and expectations of our stakeholders and, where feasible and relevant, work to protect ecosystems, biodiversity and habitats to maximise our contribution to nature conservation;
- engage with our operations' local communities and stakeholders and use local sourcing for products and services where practicable;
- maintain effective communications and create environmental awareness with our wider stakeholders, encourage dialogue and investigate, monitor and report on our environmental performance;
- comply with the requirements of ISO 14001, ISO 50001 and BES 6001 at applicable sites, and commit to implement ISO 14001 at all relevant newly acquired operational locations within 12 months of commencement of operations.

The Board of Breedon Group is responsible for:

- ensuring an overall environment policy is in place for the Group;
- overseeing the environmental performance of each division within the Group;
- the adequate provision of resources and management arrangements to ensure the effectiveness of the policy.

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Each Business Director and Functional Head is responsible for:

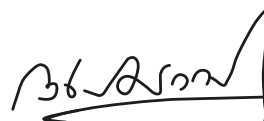
- setting objectives that relate to the significant environmental aspects associated with the business and monitoring and reporting on their effectiveness through a programme of management review;
- ensuring that effective resources, arrangements, training and management controls to deliver these requirements are established and implemented across the operations of the business;
- ensuring implementation, communication and compliance with all Group and legal requirements at a local level.

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It is the responsibility of everyone who works for the Company to:

- comply with this policy and its associated arrangements as an integral part of their day-to-day duties.

**We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties, and review it at least annually to ensure it is appropriate for the business.**



**Rob Wood, Chief Executive Officer**  
March 2024